

Rutgers University Police Department

Internal Affairs

The Rutgers University Police Department is committed to providing law enforcement and security services that are fair, effective, and impartially applied. To help achieve this, all department personnel including both sworn officers and civilian employees are held to the highest standards of conduct and are expected to respect the rights of all persons. Adherence to these standards, by personnel motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency.

It is the policy of the Rutgers University Police Department to accept and investigate all complaints of alleged personnel misconduct or wrongdoing from all persons who wish to file a complaint regardless of the hour or day of the week. This includes reports from anonymous sources, juveniles, intoxicated persons, and persons under arrest or in custody. Following a thorough and impartial examination of the available factual information, the employee shall be either exonerated or held responsible for the alleged misconduct.

This summary report provides the number and type of internal affairs cases received for the year. These complaints are categorized as follows:

Crime: Complaint regarding commission of an illegal act that constitutes a violation of the criminal code including disorderly and petty disorderly persons offenses.

Excessive Force: Complaint regarding the use or threatened use of excessive force against a person.

Improper Arrest: Complaint that the restraint of a person's liberty was improper or unjust, or violated the person's civil rights.

Improper Entry: Complaint that entry into a building or onto property was improper or that excessive force was used against property to gain entry.

Improper Search: Complaint that the search of a person or property was improper, unjust, violated established agency procedures, or violated a person's civil rights.

Differential Treatment: Complaint that the taking, failure to take, or method of police action was predicated upon irrelevant factors such as race, appearance, age, or sex.

Serious Rule Infractions: Complaint for conduct such as insubordination, drunkenness on duty, sleeping on duty, false statements or malingering.

Repeated Minor Rule Infractions: Complaint for conduct such as untidiness, tardiness, faulty driving, or failure to follow procedures.

Additionally the outcome of the investigation, also known as the disposition, is provided for each category.

Exonerated: The alleged incident did occur, but the actions of the employee were justified, legal, and proper.

Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the employee violated a provision of the agency's rules, regulations or procedures.

Not Sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.

Unfounded: The alleged incident did not occur.

Administratively Closed: The complaint or investigation is closed prior to reaching a disposition.

PROFESSIONAL STANDARDS SUMMARY REPORT FORM

Agency: Rutgers County: Camden

Reporting Year: 2011

TABLE 1 -- COMPLAINTS FIELD

Type of Complaint	Anonymous Complaints	Citizen Complaints	Agency Complaints	Total Complaints
Excessive Force	-	-	-	-
Improper Arrest	-	-	-	-
Improper Entry	-	-	-	-
Improper Search	-	-	-	-
Other Criminal Violation	-	2	-	2
Differential Treatment	-	-	-	-
Demeanor	-	-	-	-
Domestic Violence	-	-	-	-
Other Rule Violation	-	5	2	7
TOTAL	0	7	2	9